

SAFETY POLICY

Emak Management aims to apply and put into practice the requirements specified by reference legislation concerning occupational health and safety, going beyond mere compliance with the law. To this end we strive for continuous improvement by involving and empowering all personnel, promoting every direct action so that processes and products do not pose risks to the health and safety of people and pursuing these objectives as an integral part of the strategic design within the scope of the general aims of the organisation.

Formalising this safety policy the Company therefore undertakes to guarantee its application and to:

- ☐ **operate** in conformity with laws, regulations and directives (national and European), the corporate policies including all agreements and commitments signed with stakeholders;
- ☐ **disclose** this document to all personnel by means of internal communication tools and externally via the Internet;
- ☐ **strengthen and improve** worker training and information activities, making all workers aware of the responsibilities and individual obligations of each person, as well as the importance of their actions in achieving the expected results;
- ☐ **promote** and implement interventions, methodologies and measures for the reduction of accidents, occupational diseases and the factors associated therewith;
- ☐ **develop** improvement programmes and **define measurable targets** within the context of safety organisation;
- ☐ **make** available APPROPRIATE human, material, professional and economic resources;
- ☐ **keep** up-to-date all procedures and operating instructions established to protect the health and safety of workers;
- ☐ **supervise** the work of contractors and non-employees, requiring compliance with safety laws in order to guarantee the occupational safety of internal, external and contractor personnel;
- ☐ **activate** appropriate channels for internal communication (e.g. with worker health and safety representatives) and external communication (e.g. AUSL, INAIL etc.);
- ☐ **conduct**, on a periodic basis, during the Integrated Management System Review, a Review of this policy in order to check its consistency and suitability with regard to the organisation and in order to verify the effective performance and formulation of new improvement objectives; ;
- ☐ **analyse** situations of potential risk, criticality or nonconformity which have been encountered, enabling the causes to be identified and developing corrective and preventive actions;
- ☐ **review**, on a periodic basis, the Risk Evaluation, independently of changes which may have occurred;
- ☐ **verify** that occupational health and safety is being managed correctly in the company by means of periodic audits conducted by an external body nominated by ODV within the scope of Model 231.

For the application of the principles and actions indicated in this policy the Company avails itself of the Health & Safety Manager (RSPP), nominated by the Management, and the contribution of all personnel (employees and non-employees) involved in the management of occupational health and safety.